

HUMAN RESOURCES COMMITTEE  
McHenry County Administration Building  
667 Ware Road, Woodstock, IL 60098

MINUTES OF MONDAY, MARCH 9, 2009

Chairman Salgado called the committee meeting to order at 8:15 a.m. The following members were present: Sandra Fay Salgado, Chairman; Scott Breeden; Ersel Schuster; Bob Bless; Ed Dvorak and Paula Yensen. Ms. Draffkorn arrived at 8:20a.m. Also in attendance: John Labaj, Deputy County Administrator; Bob Ivetic, Human Resources; Bob Lessor, Mental Health.

Sandra Fay Salgado, Chairman  
JS "Scott" Breeden      Robert Bless  
Sue Draffkorn            Ed Dvorak  
Ersel Schuster            Paula Yensen

MINUTES OF PREVIOUS MEETING

Committee members reviewed the Human Resources Committee minutes of February 24, 2009. Ms. Schuster made a motion, seconded by Mr. Dvorak, to approve the minutes as presented. The motion carried with all members present voting aye on a voice vote.

PUBLIC COMMENT

None

PRESENTATIONS

None

NEW BUSINESS

*Resolution authorizing the reclassification of the Americorps Coordinator Position (025091807 )on the McHenry County Mental Health Board Roster:* Committee members reviewed a Resolution authorizing the reclassification of the Americorps Coordinator Position (025091807)on the McHenry County Mental Health Board Roster. Ms. Yensen made a motion, seconded by Mr. Dvorak to recommend approval of the above Resolution as presented. Committee members were informed that the Mental Health Board is trying to minimize the costs of the match requirements of the Family Care Grant. Committee members were reminded that this is the fourth year of a six year grant. The Family Care \$9 million dollar Grant was awarded to the Mental Health Board 31/2 years ago. Staff was hired to coordinate the grant. The program is being redesigned to help kids get the help when needed. Programs are being set up so the services can continue when the grant program ends. When an issue arises in the school, they will be able to guide parents to the right resources to meet the needs of the child. During the first part of the grant a large portion of the funding was received. In the last part of the grant the match requirements increase. Some of the match requirements can be met with "in kind" services. The match funds come from Mental Health funds. The motion carried with all members present voting aye on a voice vote.

OLD BUSINESS

*Committee's two-year work plan – continued discussion:* Chairman Salgado presented committee members with a draft of a proposed two year plan. These goals were included after discussions with the Human Resources Director, Mr. Ivetic. This is a fluid document that can be changed as needed. The committee will track how many times a department comes before the committee with internal changes, that way issues can be reviewed on a case by case basis.

REPORTS

*Human Resources Director's Report:* Mr. Ivetic reported that the Wellness Program is moving forward. The department is currently working with Centegra on the Health Risk Assessment program. There will be some "pre-education" sessions to answer questions and inform employees what is entailed in the assessment. A brochure was created to answer questions as well. The County will pay for the pilot session at \$65 per participant. They are looking forward to tracking and measuring program results with continued participation in the future.

Mr. Ivetic reported that he recently attended an Illinois Public Labor Association meeting. He informed committee members that he met an individual that works with the City of Evanston, which recently implemented an on-line application process. They are already doing, what the county is trying to implement. He noted that Evanston is excited about the program and the positive results seen with the implantation. It is hopeful that McHenry County can implement this program in the near future.

EXECUTIVE SESSION: None

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ADJOURNMENT

Ms. Draffkorn made a motion, seconded by Mr. Dvorak to adjourn at 8:36 a.m. The motion carried with all members present voting aye.

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**RECOMMENDED FOR BOARD/COMMITTEE ACTION:**

Resolution authorizing the reclassification of the Americorps Coordinator position (025091807) on the McHenry County Mental Health Board Roster

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